



“ **IF YOU CAN'T
MEASURE**

YOU CAN'T



 **OrkManza**

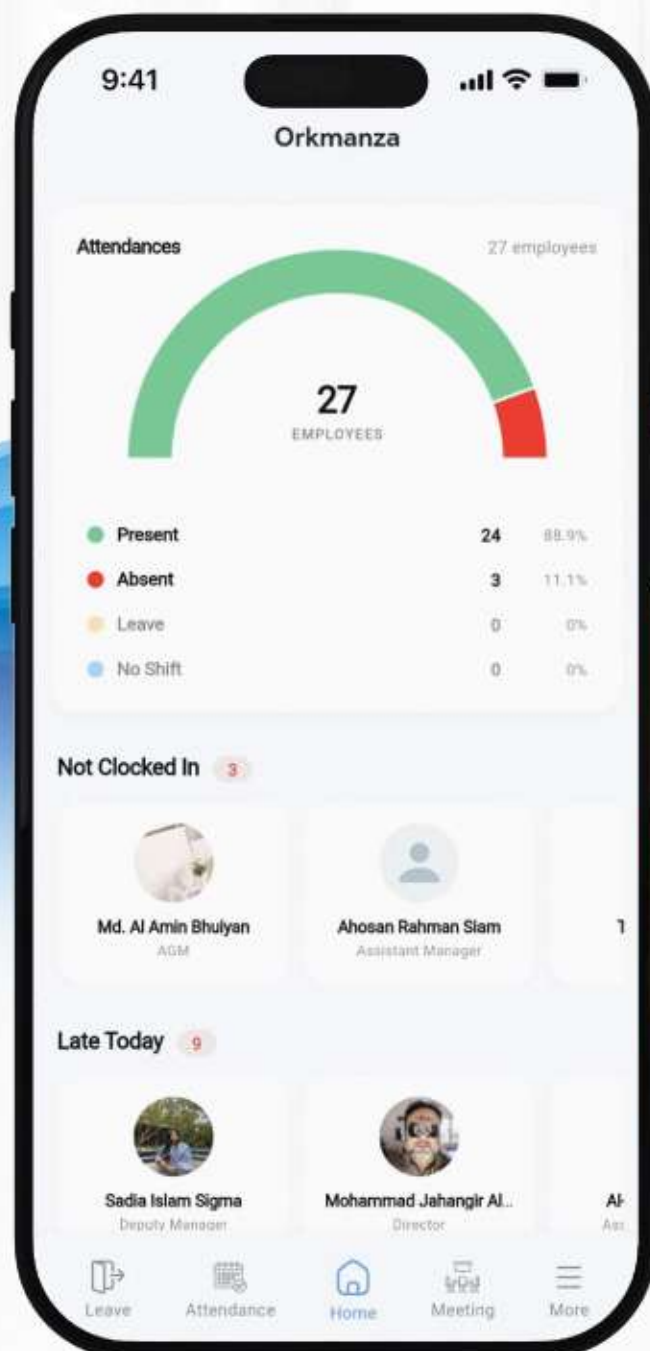
— LORD KELVIN —

SIMPLIFY WORKFORCE. EMPOWER GROWTH

COMPANY OVERVIEW

OrkManza is an all-in-one Workforce Operating System that simplifies HR, attendance, payroll, leave, performance, and employee management.

Designed for modern organizations, it helps businesses automate operations, improve productivity, and manage their workforce from a single platform.



WHY CHOOSE ORKMANZA



Attendance Accuracy

Eliminate 98% manual errors with GPS-based attendance, geo-fencing, facial verification, and automated tracking.



Faster Payroll Processing

Generate 60% fast salary input, deductions, bonuses, tax calculations, and payroll reports within minutes.



Reduction in Paperwork

Replace 90% manual registers, spreadsheets, and physical forms with a centralized digital platform.



Quick Leave & Approval Process

3X Faster approval requests instantly through mobile and web applications, significantly reducing delays.

UNLOCK GREATER PRODUCTIVITY

OrkManza helps organizations automate routine tasks, reduce administrative workload, and manage attendance, payroll, performance, and employee engagement from a single platform, driving higher productivity across the organization.



ATTENDANCE

- Biometric Integration
- GPS-Based Attendance
- Selfie Check-in/Check-out
- Shift Management
- Attendance Monitoring
- Reports and Analytics



LEAVE

- Application and Approval Workflow
- Leave Balance Tracking
- Holiday Calendar
- Leave History and Reporting
- Leave Requests and Approvals



PROJECT & TASK

- Task Tracking
- Project Progress
- Team Collaboration
- Deadline Management
- Productivity Reporting
- Workload Visibility



EMPLOYEE

- Employee Database
- Document Management
- History Tracking
- Employee Management
- (ESS) Portal



PAYROLL

- Automated Payroll Processing
- Salary Calculation
- Overtime Management
- Auto Tax Calculation
- Bonus Processing
- Payslip Generation
- Payroll Reports



TRAINING

- Training Program Management
- Employee Learning Records
- Training Tracking



RECRUITMENT

- Job Requisition
- Candidate Tracking
- Recruitment Workflow
- Interview Management
- Recruitment Analytics
- Onboarding Process



MOBILE APP FEATURES

- Mobile Attendance
- Leave Application
- Task Management
- Notifications PopUp
- Announcement Checking



PERFORMANCE & KPI

- KPI Tracking
- Performance Reviews
- Goal setting and Monitoring
- Performance Dashboards
- Productivity Tools



PF & GF Management

- PF contribution tracking
- Automated calculation
- PF balance & statements
- Gratuity calculation
- Gratuity eligibility tracking
- PF & gratuity settlements
- Performance Reviews
- Reports & analytics
- Payroll integration
- Compliance management



REPORTS & ANALYTICS

- HR analytics dashboard
- Attendance reports
- Payroll reports
- Leave reports
- Recruitment reports
- KPI reports
- Export management reports



MEETING

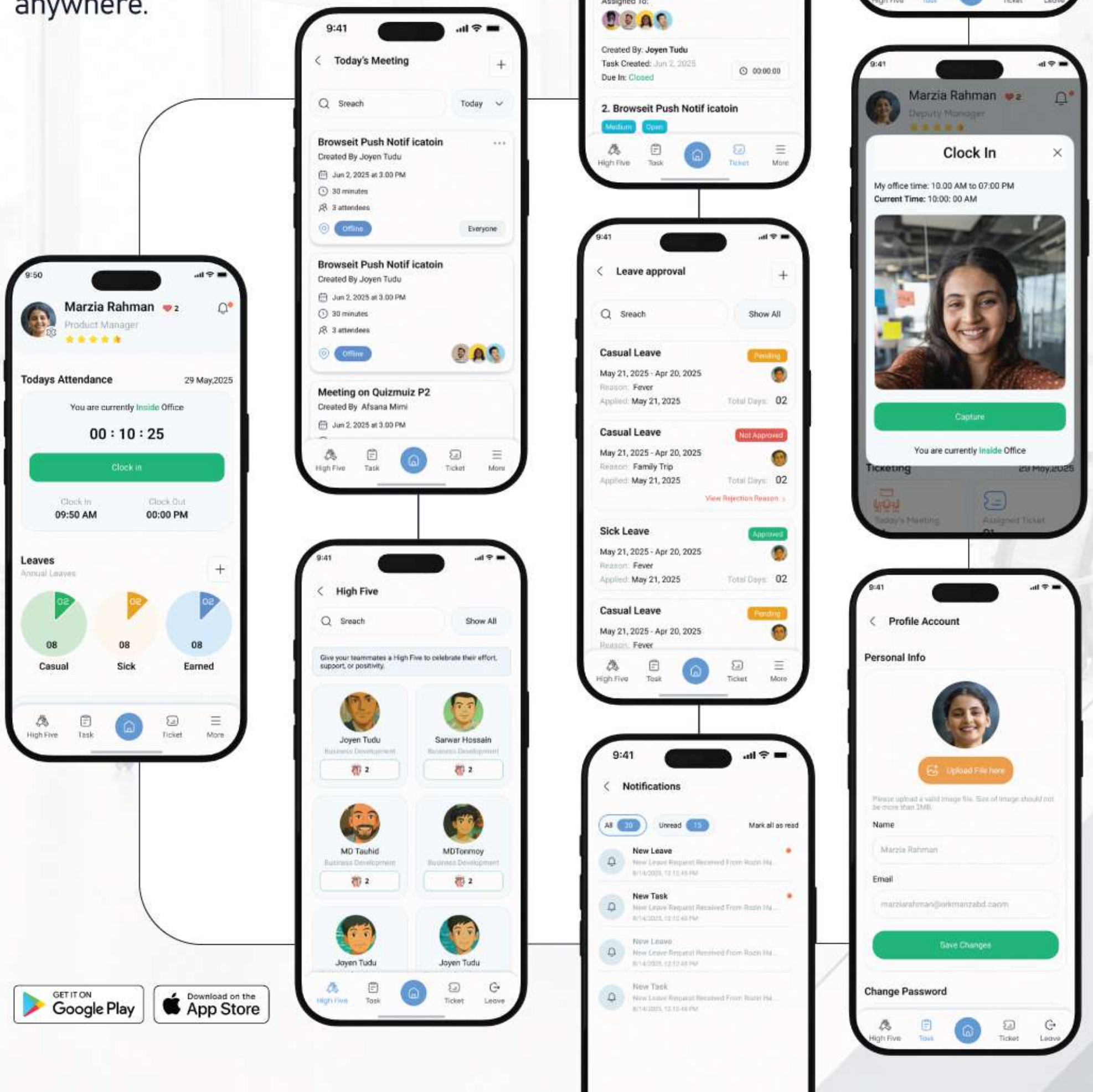
- Meeting Scheduling
- Meeting Notifications
- Calendar Integration
- Meeting Minutes & Decisions
- Meeting Room Book

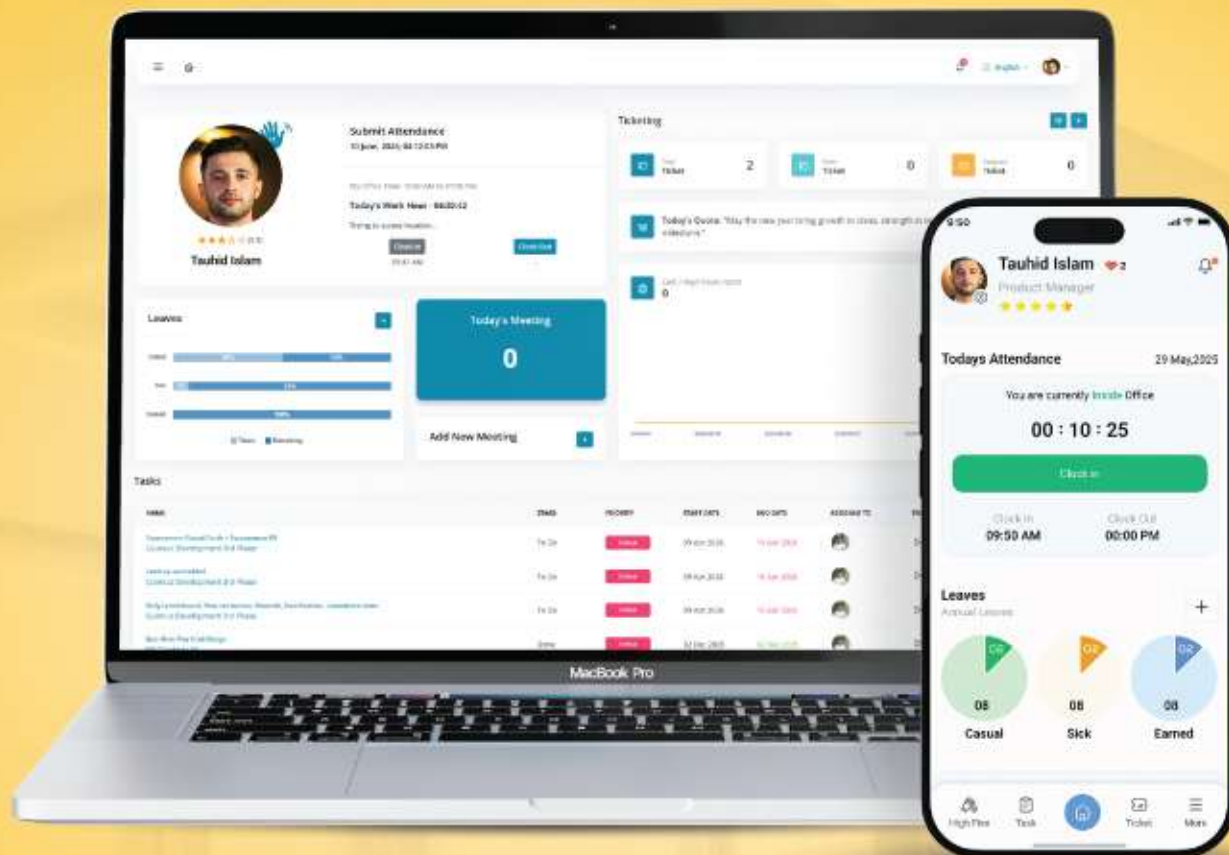


HR MANAGEMENT AT YOUR FINGERTIPS

Everything your team needs, right in their pocket.

OrkManza mobile app simplifies work, improves collaboration, and keeps your organization connected anytime, anywhere.





CONNECTED ACROSS EVERY DEVICE

Manage your workforce on the go with OrkManza's powerful mobile and web applications. Access real-time information, streamline approvals, and stay connected to your team from anywhere.

WANT TO SEE
A DEMO



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